

Samantha Marks:

I did try to do it all myself at first. We had issues with how to run the employment side, stay in compliance. I did not have enough knowledge. When you have a business, you don't want to make the wrong moves or you could lose it all.

Bertha L. Burruezo:

A startup should hire a lawyer from when they start thinking about, "This is what I want to do." They want to make sure that they're building the foundation of their house on solid ground.

Carlos J. Burruezo:

Probably 70% of the revenue that a business generates goes towards salaries and people related expenses and costs. So it's a big part of an operation.

Bertha L. Burruezo:

They haven't experienced employee issues yet for them to realize that they need someone that is familiar with the employee-employer relationship.

Luis Torres:

Whenever there's changes to our policies or handbooks or procedures, we always get them involved to making sure that we're covering all areas.

Bertha L. Burruezo:

In addition to being a lawyer, I'm also a business owner. I've had the bumps and bruises that any startup entrepreneur would have.

Carlos J. Burruezo:

We know what it's like being big firm practitioners to supply that big firm expectation, but yet we're able to do it in the very same way in a more intimate cost effective framework.

Antonio James:

I could reach out to other attorneys, but they didn't specialize in human resource department and employment law related issues.

Samantha Marks:

You need someone like Burruezo & Burruezo. You don't find many employment attorneys like this. They go above and beyond.